



GRETCHEN WATKINS
President, Shell Oil Company
Executive Vice President, Global Shales

As President of Shell Oil Company, Gretchen Watkins oversees the strategic integration of all Shell businesses in the United States and leads the U.S. Country Coordination Team. Since being named to this post in 2018, she has become the company's leading voice, with public and private leaders, across a wide range of energy-related policy and societal challenges.

In addition to these responsibilities, Watkins serves as Executive Vice President of Shell's Global Shales business, overseeing the exploration, development, and production of Shell's Upstream shale oil and gas portfolio, which includes assets in the United States, Canada, and Argentina.

Before joining Shell in May 2018, Watkins served as the Chief Executive Officer of Maersk Oil, following two years as Chief Operating Officer. Watkin's tenure at Maersk coincided with a low-price environment for oil, but under her leadership, the company delivered above-target operational and financial results, enabling a safe and successful enterprise sale of Maersk Oil to Total in 2017.

Watkins began her career nearly 30 years ago as a Facilities Engineer for Amoco in the Gulf of Mexico. She then worked as a Trading Manager for Amoco and BP before commencing an international career that has included a variety of senior executive roles at BP, Marathon Oil, and Maersk Oil in North America, Europe, and Asia. She has led joint ventures and negotiated contracts with countries and companies across the upstream, midstream, and downstream businesses.

Watkins currently serves as a nonexecutive director of the Mosaic Company, one of the world's leading producers and marketers of concentrated phosphate and potash crop nutrients, and previously served as a nonexecutive director for W. S. Atkins, a global engineering consultancy and FTSE 200 company from 2014 until its merger with SNC Lavalin in 2017. Watkins graduated from the Pennsylvania State University with a bachelor's degree in mechanical engineering and has had executive education at Cambridge and Stanford Universities.