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Hill previously served as special assistant to President Barack Obama and senior director for resilience policy on the National Security Council staff where she led the development of national policy to build resilience to catastrophic risks, including climate change and biological threats.

In 2009, Hill served as senior counselor to the Secretary of the U.S. Department of Homeland Security (DHS). At DHS, she led the formulation of the department's first-ever climate adaptation plan and the development of strategic plans regarding catastrophic biological and chemical threats, including pandemics. Hill also served as a research fellow at Stanford University's Hoover Institution from 2016 to 2019.

Earlier in her career, Hill was a supervising judge on both the Los Angeles Municipal and Superior Courts as well as a federal prosecutor and chief of the white-collar crime unit at the United States Attorney's Office in Los Angeles, California.

She is the author of *The Fight for Climate After COVID-19* and co-author of *Building a Resilient Tomorrow*. Her writing has appeared in numerous publications, including *Axios, CNN*, *Foreign Affairs, Foreign Policy, Nature*, and *Lawfare*, among others.

Hill earned her bachelor's degree in history and economics with distinction from Stanford University and her law degree from the University of Virginia School of Law.